



WE'RE HIRING!

Are you a teacher looking to
make a difference in the
lives of Oakland's Youth?
Join our innovative team today.



OUR STORY



An innovative, non-sectarian school celebrating 109 years in West Oakland, California

Founded in 1911, Saint Vincent's Day Home is a nonprofit preschool and family resource center located in the heart of West Oakland.

The Day Home offers nurturing full day care and exceptional learning opportunities for 220 children between 2-6 years of age from economically disadvantaged families.

OUR MISSION

to provide **quality care, early childhood education, and family services to those in greatest need**, ensuring that children are educated and nurtured, and their parents are empowered to meet family responsibilities



OUR VALUES

Play is Learning

We respect play as the way young children explore and master their world. Our teachers are developing their capacity to extend play and encourage children's interests through emergent curriculum.

Family Engagement Works

By encouraging developmentally appropriate child-adult interactions and offering resources and referrals for family challenges, we help parents support the individual needs of their children and meet their family goals.

Equity & Justice

Children deserve quality care and learning opportunities that foster their cognitive, emotional, and physical development regardless of their family income. A quality early learning experience is every child's right and one strategy for building an equitable society.

THE SVDH TEAM



2019-2020 SVDH Staff

50 nurturing staff members onsite daily

20 staff have worked at SVDH for over 10 years!

11 languages spoken by staff

We maintain a high teacher-child ratio of 1:4 for toddlers, 1:8 for preschool, and 1:14 in kindergarten to ensure that each child has a quality learning experience.

MEET OUR DYNAMIC NEW PROGRAM TEAM

From left to right: Kate Shaheed, Kira Lewis, Ashely Aaron, and Nichole Leon

Ashley Aaron, Early Childhood Education Supervisor

Ashley Aaron has 10 years of experience working in education and program development, a Master's Degree in Ethnic Studies, and a certificate in Child Policy Advocacy. Her passions are strengthening the curriculum and developmental needs of Early Childhood Education, designed upon the principles of arts-integrated, child-led, and play-based learning. An avid reader, Ashley curates literacy-rich environments for young children, where they see themselves and their communities reflected in the stories and books they are exposed to. Ashley has a strong commitment to working to support the needs of children and their families holistically, and in culturally-rooted practices. As an Early Childhood Education Supervisor, she is dedicated to supporting the needs of young children, their teachers, and their families. She believes young children can thrive (not simply survive) in educational settings in which they are allowed to be curious, make mistakes, be creative, and be messy.

Nichole Leon, Early Childhood Education Supervisor

Nichole Leon has worked in Early Childhood Education for 18 years. She has a B.A. in Child and Adolescent Development and is currently pursuing a Master's Degree in Early Childhood Studies (Administration, Management and Leadership). Nichole is passionate about creating high quality learning environments where children are given the opportunity to explore, investigate, make mistakes, form relationships and love school. Nichole has a deep love for Emergent/Inquiry-based curriculum. She values training and coaching teachers on developing intentional curriculum experiences for children. As the Early Childhood Education Supervisor, Nichole works hard to be an inspiring leader, maintain partnerships with families, and support the professional growth of each Teacher.



Kira Lewis, Program Director

Kira Lewis has 16 years of experience working in Early Childhood Education, a Master's Degree in Infant Mental Health, as well as a teaching credential in Early Childhood Special Education. Her passion is creating a strong home to school connection through family engagement opportunities in early childhood education that supports families in developing protective factors to nurture the health of their family. Kira also believes in early intervention by supporting families and meeting them where they are with a culturally-responsive approach. As the Program Director, she works hard to build a culture of self-care to prevent teacher burnout and protect their ability to sustain themselves in the field of ECE. She believes in collaborating with Oakland families in order to empower our beautiful community to thrive together.

Kate Shaheed, Executive Director

Dedicated to enriching Early Learning experiences, Kate Shaheed, MPA, builds on more than 25 years of experience in nonprofit administration, fundraising, and organizational development. She fosters a learning environment that encourages wonder/inquiry, supports the development of innate kindness, and offers a playful environment for children to learn about each other and their world. This timeless approach encourages positive identity formation, creativity, emotional intelligence, and intellectual capacity.

GREAT BENEFITS PACKAGE

SUPPORTING OUR TEACHERS

SALARY & FINANCIAL BENEFITS

- Competitive salary \$17-\$26/hr
- 401K matching plan
- Cost of Living & Merit Increases

LEAVE & MEDICAL

- 8 paid holidays plus winter break!
- Paid vacation & sick leave
- Employer-paid benefits include: 100% vision, dental, & short-term disability coverage. 85% medical up to \$500/mo for employees.

GROWTH OPPORTUNITIES

- Professional Development - Trainings plus team & individual coaching.
- Generous stipend to encourage your ongoing education!

ADDITIONAL PERKS

- Committed leadership employed all 50 staff during the 75-day Shelter in Place Corona Virus Pandemic in Spring 2020
- Newly renovated staff lounge
- Beautiful school site with off-street parking



PROGRAM HIGHLIGHTS

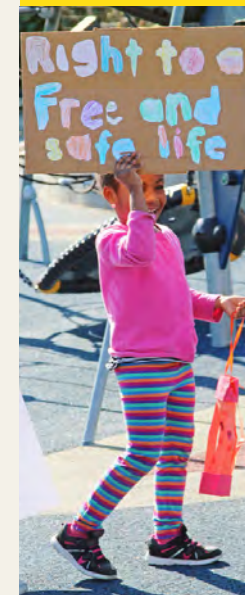
- Well-supplied program & lush outdoor play space
- Quality on-site food program
- On-site lending library & librarian
- Monthly visits to public library
- Annual professional evaluations
- Play-based emergent curriculum support
- On-site support for children with behavioral needs with linkages to off-site referrals
- Weekly team meetings with coach & age-range teacher meetings focusing on developmentally appropriate practice & collaboration
- Detailed and strategic onboarding process
- Restorative justice approach + mediation support for team communication
- Enhanced family engagement approach



WANT TO JOIN THE SVDH TEAM?

We're looking for Kindergarten, Pre-K, and Toddler teachers including part-time teachers and substitutes!

Schedule an interview with **Kira Lewis**, Director of Programs at **(510) 832-8324** or send your resume, references, and transcripts to **apply@svdh.org**.



SVDH

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📞 (510) 832-8324

✉️ apply@svdh.org

🌐 www.svdh.org

📘 @SaintVincentsDayHome

🐦 @SVDH4kids

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